

Root and Branch Garden Manager Person specification

Reviewed January 2022

Essential

- Horticultural qualifications at RHS level 3 or equivalent
- A sound working knowledge of plants including soft fruit, top fruit and vegetable production
- Experience of propagation and nursery work
- Be able to work effectively and efficiently under pressure
- Excellent interpersonal skills
- A calm, patient and supportive nature
- Be well organized and able to prioritise well, plan effectively and set schedules of work
- A good team player with leadership abilities
- Flexible and able to work with people of differing abilities.
- Willing to work outside normal hours when required
- Able to identify own training needs and participate in training when required
- Strong professional boundaries
- Able to work within the policies and procedures of the organisation

Desirable

- Management or supervisory responsibilities in a previous role
- Experience of managing volunteers
- Experience and or qualifications in social and therapeutic horticulture
- Experience of organic growing systems and methods
- Experience of working with vulnerable people or within the charitable sector
- An understanding of common mental health conditions
- Experience of fundraising
- Understanding of safeguarding
- Experience of Health and Safety and risk management within an organisation
- Related skills (E.g. willow weaving, wreath making, floristry, woodwork, nutrition, forestry etc)